



Service Overview



Our Process



BxEdge represents Briotix advanced applications as it pertains to the identification and implementation of effective Loss Control solutions. BxEdge is composed of four steps, each of which can be engaged independently, but when implemented in sequence, ensure that any process or systems developed are effective in risk and exposure reduction, hazard control, and remediation. The four steps include:

Discover the key opportunities / risk - *We conduct an analysis of the problem and a current state assessment using injury data, risk assessment surveys, and benchmarks.* Over two sessions - in collaboration with your site's management, we will 'Get Smart' about your culture, operational concerns, and program priorities. We take your worker's comp injury data, incident reports, and other health / operational performance data and analyze for trends, opportunities, and red flag identification. Using our Briotix best-practice risk and culture engagement assessment methodology, we will survey your team and identify strengths, opportunities, and trends. The risk and culture assessment step has come to be known as the "Edge Assessment" (See below for additional information on the Edge Assessment).

Develop an action plan - *We design recommendations and the technical deliverables and process engineering necessary to achieve your goals.* After completing your Edge Assessment or historic review, we compile the findings into insight driven reporting and share with your site management. Collectively with your site management, we develop and review the onsite intervention action plan that Briotix will execute to address prioritized areas. We then set to work updating our best practice solutions to match your team's essential functions & add your program branding. Briotix can manage all technical hazard identification processes as well as those action items related to the largest drivers of cost, musculoskeletal disorders. Additional service levels for compliance-related loss control solutions as well as cost drivers in defined, segregated segments through our vast network of partners.

Deliver services - *We deliver program support at the scope and scale mutually agreed. We provide world-class KPI reporting to monitor change.* We start our service day(s) conducting a worksite assessment and validating the risks and plans previously identified. As per our action plan,

our consultants can focus their time onsite providing train-the-trainer support and coaching for at-risk departments or implementing additional training, risk assessment, and hazard remediation services. We work with local safety advocates and safety team members to establish a framework and processes for robust ongoing internal program support.

Drive to results - Deliver ongoing stewardship, trend, and ROI analysis -necessary to support past change and drive forward next generation roadmap opportunities. One month post engagement we check-in on the site's progress, and deploy a program feedback survey. Monthly coaching check-ins with the safety team will continue for a quarter. Six months post engagement we can deploy an Edge 2.0 Assessment to measure results and identify new trends or enduring risk factors that may require intervention. For organizations seeking ongoing virtual support, we offer BxChampion - a total health protection program of virtual training, virtual ESI and remote Prevention Specialist support.

Edge Assessment

Focusing on four key areas



Briotix' EDGE Assessment was built upon web-based architecture that provides the highest level of graphical flexibility, confidentiality, mobile enablement, data extraction, and employee engagement. The web-based assessment and reporting logic provides the highest degree of data reporting specificity at an extremely low cost for our clients. The Edge Assessment can be broken down in to the following components:

✦ *Employee Engagement*

One of the key components of bottom line success and the success of any health and safety program is employee engagement. Research has proven that organizations with high employee engagement consistently outperform those with low engagement in the most critical business metrics (profitability, earnings per share, growth). Specifically to employee health, engagement is a direct reflection of the employees' sentiment toward the organization's commitment to their health. As such, measuring engagement will provide valuable information that the organization can use to model programmatic elements that can improve this important property.

✦ *Job Risk Factors*

Employee reports of job specific risk factors provide valuable insight into how employees view the difficulty of their jobs. Employee reports of job risk factors

consistently parallel risk factors identified by on-site consultation. As such, documenting these risk factors from an employees' perspective helps the organization to uncover processes that are viewed as strenuous, difficult, and/or troublesome. Additionally, objective data is gathered as to the level of exposure that each employee experiences to job risk factors on a day to day basis. This data highlights areas that may require special attention in risk reduction, ergonomic analysis, work flow reorganization, or administrative remedies.

** Safety Program Assessment*

The Edge Assessment will help your team recognize what your employees know and understand about their access to your safety systems. Many employers function under the assumption that employees know how to access safety resources, understand the application of safety principles taught through health and safety training, and are comfortable with their interaction with the organization's safety systems. The Safety Program Assessment will help your organization understand what your employees really know about your safety program and how they can access it. This information is vital in developing communications and outreach systems that ensure that your message is communicated effectively.

** Job Hazards*

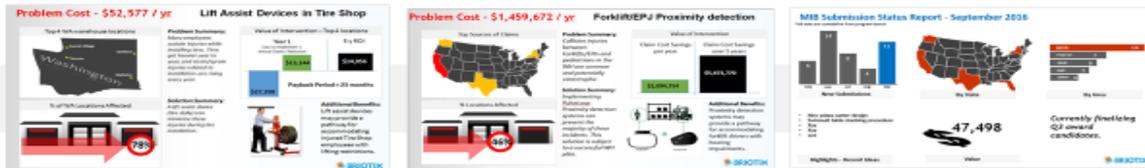
Many jobs expose employees to significant domain-specific hazards that are outside the norm. Chemicals exposure, confined spaces, exposed electrical elements are all hazards that may be present in the work environment that need to be documented. The Edge Assessment, customized appropriately for your industry, will help your organization uncover these elements and effectively document the breadth and depth of exposure. This information is helpful in targeting content specific to job specific hazards that aren't present in other jobs.

** Employee Comfort*

While often viewed as a lagging indicator for workplace risk, employee discomfort, if captured early enough, is a vital data point in not only identifying high risk jobs, departments, areas, and individuals, but also in intervening at a point in time early enough to head off expensive claims. Many occupational maladies occur gradually over time. They start with fatigue or perceptions of difficulty and progress gradually with discomfort, pain, and eventually an expensive claim. Understanding where employees are experiencing the most discomfort will help your organization focus its effort in intercepting and arresting the degrading health of the workers. This approach of "Early Intervention" has been proven by Briotix to be 92% effective in eliminating early onset discomfort associated with specific job tasks.

✖ **Personal Health**

The employee has to deliver their body to work on a day to day basis to deliver a work product. If they are not at optimal health, not only are they at higher risk of chronic disease and injury, but also the work product suffers. Understanding the underlying health of the work force is an important step in managing occupational maladies as well as implementing targeted wellness initiatives that help employees live healthier, happier, and more productive lives. Personal health data is collected and reported in a HIPAA compliant manner so that your organization understands the aggregate health of the workforce, where problem areas may lie, and the extent of potential exposure to risk associated with suboptimal health maintenance.



We break down the problem by trend, cost, and intervention complexity-providing high quality decision support to stakeholders.

And will report out on overall activities with monthly program status reporting that details out our activity and value add.

The Edge Assessment will return to program administrators comprehensive data pertaining to employee health, occupational experience, engagement, discomfort, and risk.

