



## PRESS RELEASE

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### California Supreme Court Ruling on Seating Suitability and Feasibility - Task Analysis May Be Necessary for Defense

*Briotix JA xRay solution offers seating feasibility and suitability assessments to California work environments*

On April 4, 2016, the California Supreme Court issued an opinion regarding California Occupational Wage Orders #4 and Industrial Wage Order #77, clarifying the considerations employers must make in deciding whether to provide seating in the workplace. Briotix offers seating feasibility assessments and job analysis that can help shield an organization from risk that will result from this ruling.

The ruling is specific, but leaves much to interpretation as to how an organization can defend itself. Briotix's science-based approach, industry-tested seating protocols, and breadth of knowledge about examining "suitability" offer the maximum specificity in defense.

"We already had the tools in place to help organizations with this issue. JA xRay offers task analysis and a data and seating feasibility protocol that will analyze tasks against the stated requirements of the Court and other ergonomic and workplace considerations. This analysis can include assessing ergonomic risk of offering seating and incorporate Briotix's already broad understanding of seating and accommodations available." Says Bob Patterson, Executive Vice President and Co-Founder of Briotix Inc. [Learn more about JA xRay and how it can help your organization.](#)

#### About Briotix

Briotix Inc. is the leading provider of human performance solutions, combining ergonomics, injury-prevention, physical rehabilitation and performance optimization services. The company transforms organizational productivity by unlocking the potential of your workforce. Briotix' clients enjoy a powerful, competitive advantage that is enabled through the intelligent application of science in the physical, cognitive, and organizational disciplines. Briotix clients include many Fortune 500 companies and their global operations and a



significant number of the largest insurers and their proxies. Based in the United States, the company serves Fortune 500 clients in over 54 countries. For more information, please visit: <http://www.briotix.com>

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